



# 2005/06

## Annual Report

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“These children are the kingdom’s  
pride and joy.”  
Luke 18:16b (The Message)



Downtown Urban Community Kids

Post Office Box 3705 • Phoenix Arizona 85030  
602 252 8258  
[www.duckkids.org](http://www.duckkids.org)

Housed on the campus of  
Historic First Presbyterian Church  
402 West Monroe Street • Phoenix Arizona 85003



## Making A Life Changing Difference

*“God can do anything, you know—far more than you could ever imagine or guess or request in your wildest dreams!”*

*Ephesians 3:20*

*(The Message)*

### ENTERING THE SECOND DECADE

It started with a dream — as Gayle & Tom Parker and Cathy & Dave Philips told their friends via their 1995 Christmas cards — of starting an after-school program. It was from the generosity of these friends as well as friends at both of their churches that DUCK began.

During the first ten years, many faithful individuals kept the faith and the light burning...John Kaites, Chuck Coughlin, Sue Fergusson, Dave Hinman, Teresa Jaynes, Todd Hipke, Steve Keller, Kim Kyle are among the board members and staff who played major roles.

As we were about to enter a second decade as an organization, we took the opportunity to take a breath, evaluate and dream some more. During 2005-2006, we spent six months with the generous assistance of a loaned executive from Wells Fargo, Jim Rojewski, and the result was an aggressive and comprehensive Thirty-Six Month Strategic Plan presented to, and approved by, the DUCK Board of Directors at the Annual Meeting in February, 2006.

Coincidentally, adopting the Plan was followed with the amazing gift of a promotional video, featuring the legendary Joe Garagiola, produced by Tony Tiano of Santa Fe Productions. We are deeply indebted to their support of DUCK.

In ten years, what have we learned? Children are children and regardless of ethnic or economic background, they all live with potential — God-given potential! Building a program to assist kids develop their potential doesn't happen overnight nor without the help of countless, selfless individuals who come along side, along the way. Through these hundreds of volunteer hours — and the grace of God — DUCK has a firm foundation in which to continue to give hope in the years ahead.



## From the Executive Director



*Left to right:  
Cathy Edwards, 2005 President  
Elaine Davis, Executive Director  
Trevor Strawhecker, 2006 President*

As I began to write this letter, it became a time of reflection.

I think what strikes me most, is how a community has truly been built over the first decade of the program. I am always moved and humbled by the “saints” who have gone before me, giving commitment and effort and trust and faith: the countless individuals who have given time, talent, skills and money to assure that DUCK is a safe place for inner city kids; the countless individuals who mortgaged their homes in order to complete the First Presbyterian Church building during the depression and who would have no way of knowing the building would become a safe place eighty years later for children coming from neighborhoods with the highest rate of gangs.

And then I thought of the many times over the years I have been part of the planning processes at organizations and businesses and often wondered whether the mission or vision statements would ever become more than mere words on paper.

I recently came across a copy of the Vision Statement adopted by DUCK in 1996 – “to help families... [build] personal relationships to cultivate the intellectual, physical, emotional and spiritual growth of children.”

Ten years later the Vision Statement adopted with the Strategic Plan includes – “[giving kids the] opportunity to...become role models within their families and communities.”

Wow! These statements have become real; they have substance! Not only is that an invigorating thought, but then to actually begin to see the evidence of it! That doesn’t happen over night. It is the fact we are able to be intimately involved with the same children and their families over a period of years. One way you know that has happened is when you hear the older children repeat what they’ve heard to younger children. Every parent knows that joy (or horror). We are beginning to hear it and to see it as kids increase their ability to make more positive choices.

And now we are strongly positioned to move forward! We are extremely pleased DUCK will be one of the ministries profiled in a new book, Hope for Children in Poverty: Profiles and Possibilities (edited by Ronald Sider and Heidi Unruh) due out in the summer of 2007. What a super transition from one decade to another!

The past has been a good foundation in which to build the future. DUCK is life changing. And one of the lives it has changed is mine!

Elaine Davis

## From the 2005 President of the Board of Directors



DUCK is all about opening doors to life's opportunities. Possibilities that may have never have been explored without your support and an organization like DUCK. So, if I were to write a book about DUCK in 2005, it would be only appropriate that I title it "Progress, Opportunities and New Challenges"!

Let me start by saying that it was an absolutely exhilarating year! A year of tremendous "progress" that saw the DUCK Program grow by leaps and bounds. Let me highlight some of those accomplishments:

- We had 3 wildly successful fundraisers, underwritten by incredibly generous sponsors who share our passion for the DUCK kids. Of course it is you, our loyal partners who came out and hopefully had a good time, but more importantly you showed that you believe in what we are doing ...THANK YOU!
- We were the recipient of two significant grants that will allow us to renovate our gym and provide a neighborhood recreation program, recognizing DUCK as a pivotal presence in downtown Phoenix.
- As a result of these activities, we made some wonderful new DUCK friends in the community, who are joining forces with us by providing resources and bringing unique skills to our program.
- Five talented and high-energy individuals joined our Board, making an immediate impact by combining their unique talents with those of our existing Board members.
- Thanks to incredibly gifted and compassionate volunteers from Wells Fargo, we have embarked upon a true strategic planning process that will help us to grow in a thoughtful, responsible manner.
- Four DUCK "graduates" have returned to us, working as interns with our young DUCKs. As our vision statement says, these kids ARE becoming role models in their family and community.

Most important, our kids continued to learn and grow, both in school achievement and as individuals. I have to tell you that watching their struggles, their successes and seeing their smiles gives my life more meaning. They are all my heroes!

Progress also creates new "opportunities". There is so much more need in the four-mile radius that we serve! Because of our success we now have the opportunity to broaden the impact of the program, and our desire is to double the number of participants in the DUCK program over the next three years. We have set out to:

From the 2005 President  
of the Board of Directors,  
(continued)



- Bring more neighborhood kids from the waiting list into our Elementary program, more inner-city kids that are so desperately in need of love, support and a chance.
- Fill a desperate need to provide continuing support for the DUCK kids who have graduated from the 8th grade and are no longer supported by the official DUCK program. We are finding that DUCK becomes such a foundational part of their support structure that they have nowhere to turn unless we step up and fill the need.

Unfortunately these opportunities create a new set of “challenges” that we must address to keep making the kind of progress we saw in 2005:

- Attract and retain first class and committed staff to support our growth; individuals that share our passion for giving each inner-city kid the opportunity to reach his or her God-given potential.
  - Diversify our base of financial support to depend less on special events and more on broader community based support; this requires us to continue to raise awareness of the great work being done at DUCK with the community at large.
- Keep each of you involved in what we are doing and communicate the impact of your involvement and contributions (whether time or money); we, at DUCK, realize that there are many demands on your time and financial support and that it is our job to create a need and vision that is compelling enough to maintain your support.

In a recent meeting we were discussing what sets DUCK apart from other non-profits also faithfully serving our city. I like to believe what makes us unique is:

- The intentional commitment to provide not only a safe place, and not only an academic program, but also a place to develop the entire child...teaching them life skills, responsibility, respect for others, and most important building the desire to learn God’s purpose for their life and the hope and courage to fulfill it!

YOU have been a part of the great progress that has opened the door to new opportunities and challenges as we head into 2006 and beyond, and I thank you! We need you on our team going forward in order to successfully meet these challenges head on. But I promise you the time of your life! What better legacy than to change the path of a child for the better...and what a bonus to have fun while doing it!

Oh, what an exciting time to be part of the DUCK. Thanks for joining us on this journey!

With deepest appreciation,

Cathy Edwards

## From the 2006 President of the Board of Directors



Downtown Urban Community Kids (DUCK) was introduced to my family and me just over four years ago. At that time, DUCK was in need of software for the children's computer lab. I had the unique opportunity to fulfill this need since I am employed by the Microsoft Corporation. And as it happened, the day I delivered the software, I was greeted by the President and Executive Director and received a personal tour of the facility and a much deeper view in to the lives of DUCK participants.

I never would have thought the tour would lead to my position as President of the Board of Directors, but I witnessed the impact DUCK is having on these kids and it drove me to get more involved. I couldn't believe the amount of energy and passion pouring into these children by our staff and volunteers. What's more impressive are the results the DUCK program is producing. They are excelling in academics. They are having a far-reaching impact on their families and communities. We are seeing our mission become a reality every day!

An example of our mission-in-action includes two students, one who has spent the last 10 years in our program, the other seven years. They live in a neighborhood where kids aren't expected to finish school. Their financial resources are limited and the environment has high crime and gang related activities. Our program has provided a stable resource in their lives. It gives us so much joy to witness the bright future ahead for these two students. One will be on the way to a full ride scholarship at a private university in the fall of 2007; the other is maintaining a 3.8 GPA at one of the top Phoenix area high schools. We are confident a prestigious university will follow graduation in the spring of 2008.

These are just two illustrations of our 50+ students currently enrolled in the DUCK program. It wouldn't be possible without our incredible group of staff, board of directors, volunteers and donors. On behalf of the board, we thank you for your generous contributions! These kids' lives have changed as a result of your willingness to get involved!

And as we seek to double the size of our program, DUCK is in continuous need of your help. We want to keep DUCK a tuition-free program and with your continued support, we can make it happen.

Thank you and God Bless!

Trevor Strawhecker

## Our Commitment

*He keeps his commitments across thousands of generations....*

*1 Chronicles 16:8 (The Message)*

We are governed by a responsible Board of directors, who meet regularly to establish policies, set budgets, oversee operations and review accomplishments.

We seek to conduct our activities with the highest standards of integrity.

Contributions to Downtown Urban Community Kids are tax deductible to the full extent allowed by law.

## Our Vision 1996

DUCK (Downtown Urban Community Kids) helps families by combining dynamic after-school activities and personal relationships to cultivate the intellectual, physical, emotional and spiritual growth of children.

## Our Vision 2006

We give inner-city kids the hope, confidence and opportunity to reach their God-given potential and become role models within their families and communities.

## Our Guidance

*Life Skills Training:*

*We weave the Six Pillars of*

*Character through the program:*

- 1) *Trustworthiness*
- 2) *Respect*
- 3) *Responsibility*
- 4) *Fairness*
- 5) *Caring*
- 6) *Citizenship*

© Josephson Institute of Ethics

Downtown Urban Community Kids, housed in Historic First Presbyterian Church, Phoenix, is guided by these core values:

The belief every child has potential to learn, grow and contribute

A compassion and care for inner city families

The responsibility to pass on our blessings

The desire to emulate the example of Christ

To have meaningful relationships with kids, DUCK families, volunteers, donors

The commitment to integrity of service and quality of program

To have fiscal accountability for the resources received, managed for maximum program benefit

## Board of Directors 2005



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 Jeff Braucher, Treasurer  
 Jennifer MacLennan, Secretary

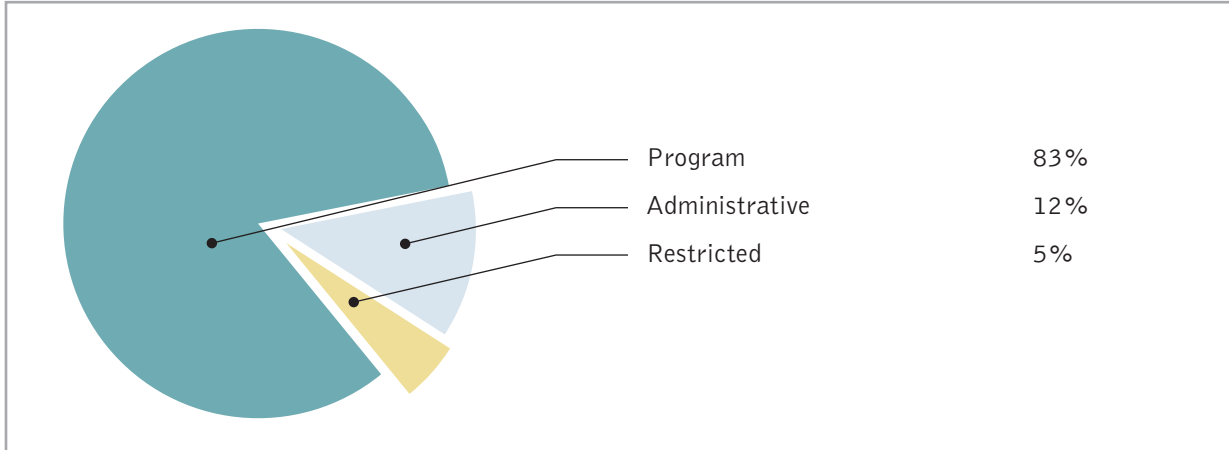
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 Elaine Davis, Executive Director

## Advisory Board 2005

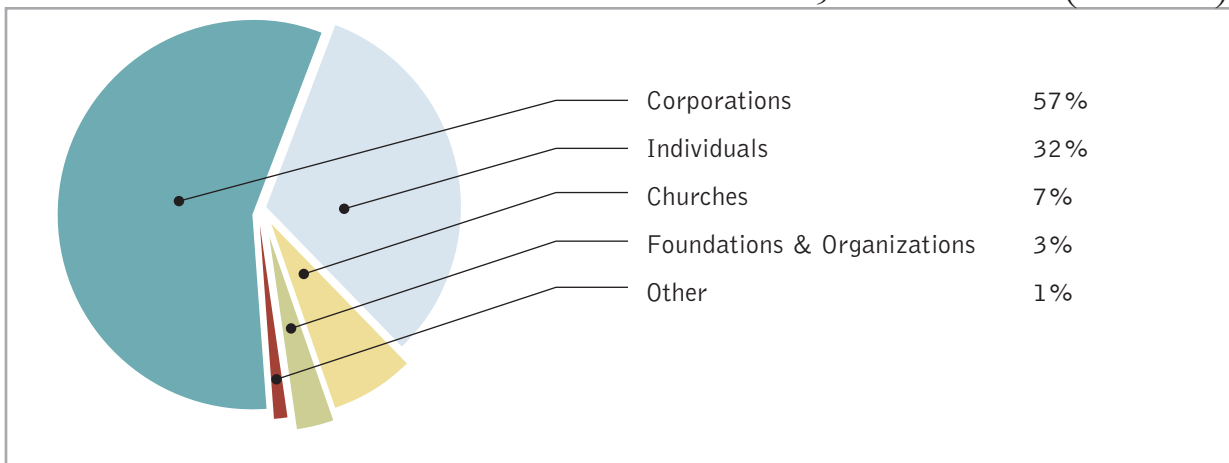
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2005 Total Revenue: \$542,521.00  
 Total Expenses: \$314,352.00

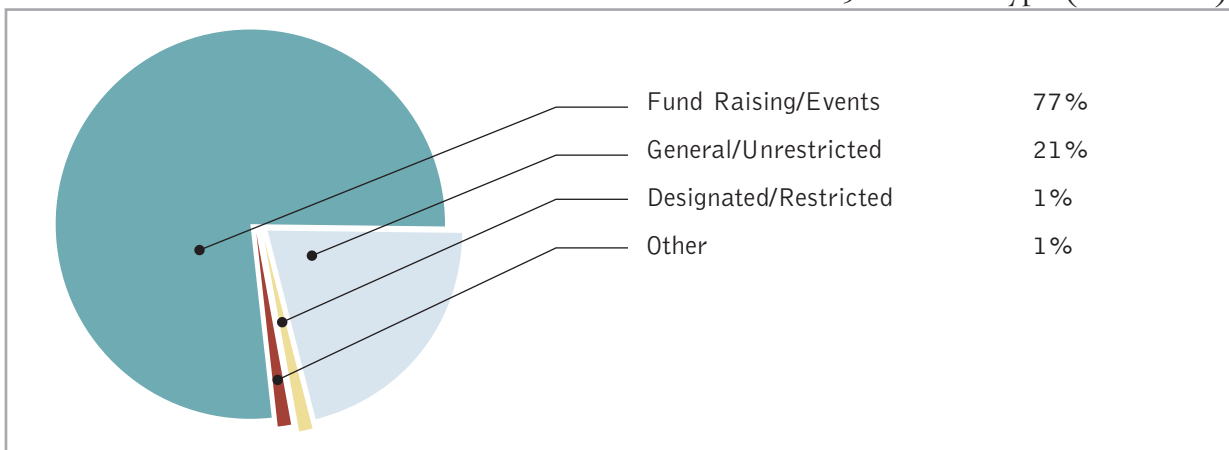
2005 Expenses



2005 Revenue Source (Donations)



2005 Revenue Type (Donations)



## Board of Directors 2006



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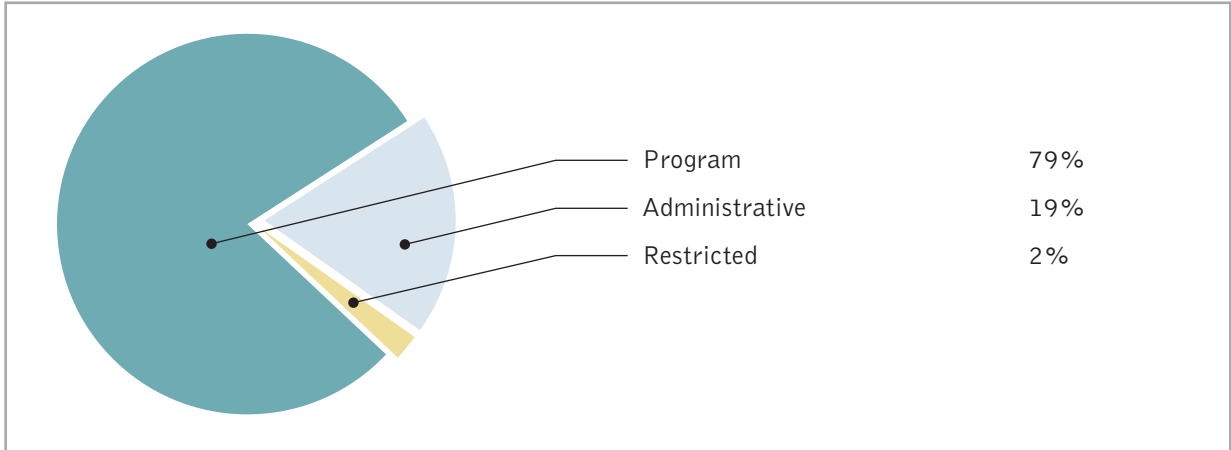
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## Advisory Board 2006

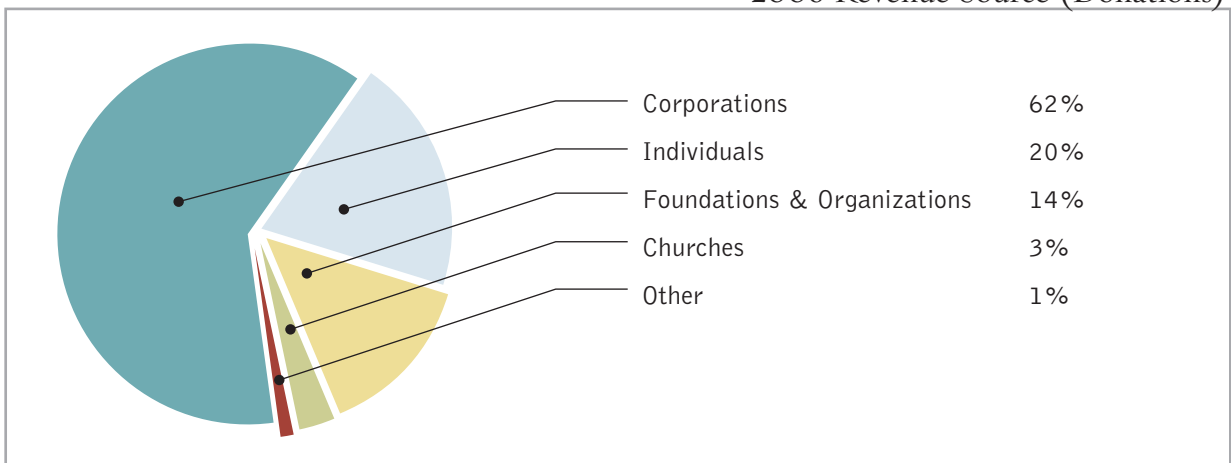
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2006 Total Revenue: \$723,329.00  
 Total Expenses: \$512,922.00

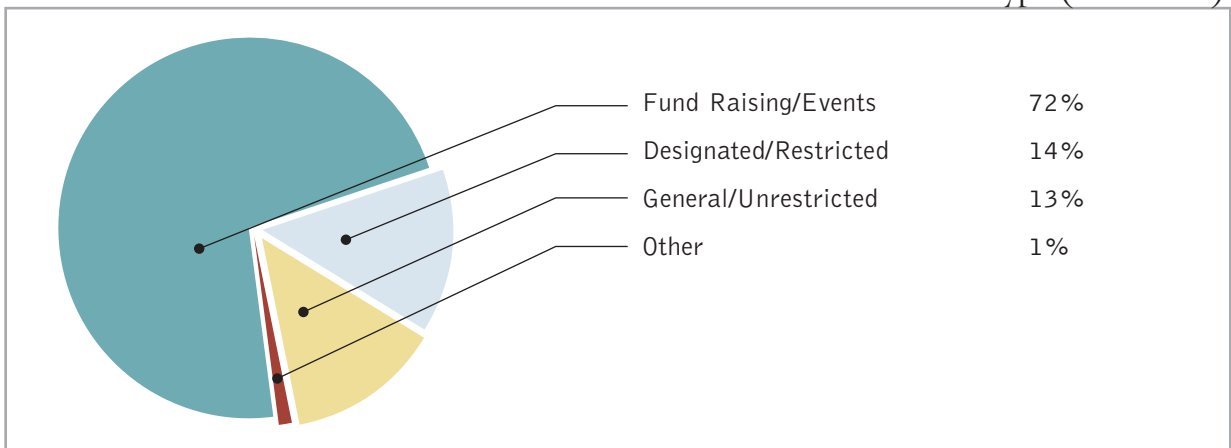
2006 Expenses



2006 Revenue Source (Donations)



2006 Revenue Type (Donations)



## Surrounded by Possibilities & Inspiration

*Every time we think of you,  
we thank God for you. Day  
and night you're in our prayers  
as we call to mind your work of  
faith, your labor of love, and  
your patience of hope...*

*1 Thessalonians 1:2-3*

*(The Message)*

### STAFF

In 2006 we welcomed Julie Phair as Program Director K-5, and Mickey Nuñez as Program Director 6-12. They both come with excellent credentials, great energy and deep faith. We are seeing the children and thus the program growing and thriving under their leadership. Jenica McMaster joined us as Director of Community Outreach, and allowed us to have staff personnel in a critical area. Additionally we are blessed to have Kathleen Harris continue to assist DUCK in a myriad of ways in her extra hours (her “day job” is Director of Children’s Ministries at Desert Hills Presbyterian Church).

### VOLUNTEERS

None of what we do would be possible without the volunteers who share their time and talent and means. The range of assistance runs from — reading with a child, making sandwiches, helping solve a math problem, installing a new phone system, maintaining our computer network, advising our high school students on college, donating tickets, driving a van, taking pictures, serving food, setting up events, cleaning floors, making repairs, donating equipment — to sharing ideas that help make things work better. Get the picture? The list is long! Without you we’d be in the proverbial boat up the creek without a paddle. You are the glue that keeps us together. You are our blessing.

We know who you are, and you know who you are!  
Thank You Friends of DUCK!

### SOME OF THE PLACES WE WENT & THINGS WE DID (AFTER THE HOMEWORK WAS DONE!)

Lost Canyon camp experiences  
California – Knotts Berry Farm  
Grand Canyon by train  
Arizona Snowbowl  
Canyon Lake  
Arizona State Capitol  
Heard Museum  
Phoenix Art Museum  
Burton Barr Library  
Wells Fargo History Museum  
Tempe Town Lake  
Kiwanis Park  
Encanto Park

MLK events in Mesa & Phoenix  
U S Airways Arena  
Chase Field  
Herberger Theatre  
Nutcracker at Symphony Hall  
Glendale Arena  
World Cup Soccer at University of Phoenix Stadium  
Maricopa County Events Center  
FBR Open  
Insight Bowl  
Roadrunners  
Graduations  
Quinceañeras

## Grants

*God can pour on the blessings  
in astonishing ways so that you're  
ready for anything and everything,  
more than just ready to do what  
needs to be done.  
2 Corinthians 9:8 (The Message)*

### PROGRAM GRANT USED FOR 2005 SUMMER:

A 'MADD' Summer: Music, Art, Dance, Drama  
From the Desert Auxiliary Foundation

### GYMNASIUM RENOVATION

Arizona Sports & Tourism Authority  
Phoenix Thunderbirds Charities

Celebrated with a ribbon cutting ceremony October 5, 2006

## Fund Raising Events

April 3, 2005  
7th Annual Golf Classic at Legacy  
(Chaired by Larry Grenon & Steve Ketterer)

May 10, 2005  
DUCK Corporate Cup Challenge (DC3) at Kierland  
(Hosted by Wells Fargo; chaired by Kevin Dabney)

December 11, 2005  
3rd Annual DUCK into Christmas held at Phoenix ZooLights  
(Sponsored by Cisco; produced by Eric Lindstrom,  
Doug Fry & Deb Norris)

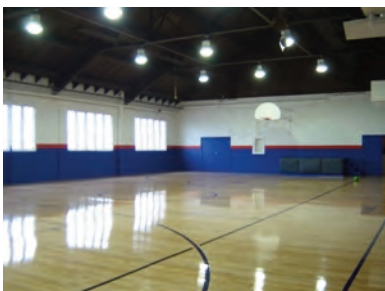
April 11, 2006  
8th Annual Golf Classic at McCormick Ranch

April 26, 2006  
DUCK Corporate Cup Challenge (DC3) at Whirlwind  
(Hosted by Wells Fargo; chaired by Kevin & Kim Berry)

December 3, 2006  
4th Annual DUCK into Christmas held at Phoenix ZooLights  
(sponsored by Cisco)



*Gym, before renovation*



*Gym, after renovation*

## Donors

*Wherever your footsteps touch the earth, a rich harvest is gathered.*

*Psalm 65:11 (CEV)*



## CHURCHES, COMPANIES & FOUNDATIONS

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- Braucher Family Foundation
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- CDI
- Church at Arrowhead
- Cingular
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- Desert Palms Presbyterian Church
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- Historic First Church
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- INT Technologies, LLC
- ITCO Solutions, Inc.
- Imagine Solutions

Donors

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